

Aboriginal Cultural Heritage Management Policy

Aboriginal cultural heritage means the tangible and intangible elements that are important to the Aboriginal people of the State and are recognised through social, spiritual, historical, scientific or aesthetic values, as part of Aboriginal tradition (s12(a) *Aboriginal Cultural Heritage Act 2021*).

Our mission

To serve our communities and grow our business towards 80% renewable energy systems, while minimising our impact on the environment and improving the lives of First Australians.

Our commitment

Aboriginal and Torres Strait Islander Commitment is a Guiding Principle at Horizon Power, and we will avoid impacting on Aboriginal Cultural Heritage whenever and wherever possible when undertaking our activities, including the creation of new assets, generation of energy, operation of networks, and managing legacy issues.

We will make proactive and sustainable business decisions that positively impact Aboriginal and Torres Strait Islander individuals, communities, and businesses.

Our commitment to Aboriginal Cultural Heritage recognises the shared ownership, responsibility, and accountability across all levels of the organisation by:

- Fostering a business where cultural safety is everyone's responsibility.
- Planning and undertaking our activities in a manner that prevents and minimises the risk of harm to Aboriginal Cultural Heritage.
- Providing our people with the resources and training to understand their obligations and empowering them to make decisions that ensure the protection of Aboriginal Cultural Heritage.

Our actions

We deliver on our commitment by:

- Integrating Aboriginal Cultural Heritage risk assessment and due diligence processes into decision making for projects and operational activities;
- Applying robust processes to manage our Aboriginal Cultural Heritage risks and identify opportunities for continual improvement of our activities;
- Engaging with key stakeholders on issues in a transparent and timely manner;
- Actively managing potential impacts by working with Traditional Owners and Knowledge Holders to identify and avoid Aboriginal Cultural Heritage through Site Avoidance Heritage Surveys, Heritage Monitoring, and other strategies as recommended by Traditional Owners and Knowledge Holders;
- Actively investigate and assess all possible options for new assets to ensure Aboriginal Cultural Heritage is avoided and protected wherever and whenever possible; and
- Taking all reasonable precautions to prevent Aboriginal Cultural Heritage incidents.

A handwritten signature in blue ink, appearing to read "Steph Unwin".

Steph Unwin
Chief Executive Officer

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